

HLTC is committed to safeguarding and promoting the well-being of all its members and has several rules and policies in support. They can be found on the clubhouse notice board and in the Members Area of the website (hoylaketennisclub.co.uk/members-area).

As a condition of HLTC membership all members are expected to abide by the rules and the Codes of Conduct. **Any member found in breach of the rules or code of conduct at the discretion of the committee can be suspended or have their membership of the club terminated.**

If you have any queries or concerns please contact any committee member.

CODE OF CONDUCT

- **Club Officials**

Members should recognise the contribution made by coaches and club officials - the committee are all volunteers and give their time to ensure the club continues to remain viable, effective and inclusive.

- **Diversity and Inclusion**

All members must adhere to the Diversity and Inclusion Policy and respect the rights, dignity and worth of others regardless of age, gender, sexuality, religion or ethnicity.

- **Safeguarding Policy:**

All members have safeguarding responsibilities and should be cognisant of the Safeguarding Policy and the related Safe and Inclusive Code of Conduct. The Safeguarding Policy prioritises the well-being of all children and adults at risk.

- **Social Media Groups associated with HLTC**

If personal social media groups are used by members and issues are raised concerning the club, committee decisions or individual members, then these should be addressed to the committee through the appropriate protocol/channels. We may all hold different views and are entitled to share them in a responsible and appropriate way without causing harm or upset to individuals.

In line with the LTA Respect code members should not post messages on social media (including emails) deemed to abuse, neglect, harm or discriminate, also not make defamatory or derogatory comments or make 'public' statements which could constitute a personal attack.

- **Court Etiquette and Fair Play policy:**

- Before moving alongside or across an occupied court ensure play is not in progress. When appropriate proceed to your destination quickly.
- Before retrieving a ball from an occupied court ensure play is not in progress.
- Members should promote the positive aspects of tennis and adhere to the 'Fair Play Policy'.

- **Court Bookings:**

- When a court has been booked and a 'changeover' occurs those in play should leave the court politely and on time for the next booking.
- Bookings that are not going to be used must be cancelled.

- **Social play on Sundays and Wednesday:**

During these sessions members are expected to mix in by making up men's, ladies, and mixed doubles. Play should be restricted to one tie break set if other members are waiting for a court.

- **Car parking:**

As a courtesy to our neighbours members are requested to park on the court side of Eddisbury Road and avoid parking opposite a resident's path.